



Mngane othandekayo,

Lolu uhumusho lwekhasi lwasekhaya lwe www.maxffx.net lihunyushelwa kolunye lwezilimi ezisemqoka kakhulu kulo mhlaba. Ngeshwa, asikwazanga ukuthi sihumushe amanye amakhasi akulesi sizinda. Kodwa-ke, uma unemibuzo ethize eqondile, ungangabazi ukusithinta, thina sizobe sesizama indlela yokukutholela izimpendulo, kumbe sizame ukukuxhumanisa namanye amaqembu kanye nabantu abasesifundeni sangakini abanentshisekelo ku Worldwork. Singathanda futhi ukukuvakashela nokuzokwelekelela nokuhlanganyela kumihlangano nezingqungquthela zangalapho uhlala ngakhona, uma kunokwenzeka ungakhokhi ngisho indibilishi.

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SIYAKUBINGELELA FUTHI SIKWEMUKELA KWAMAXFXX !

Igama lami ngingu **Max Schubach**. Ngizinze ePortland, e-Oregon kwelase-United States. Ngisebenza njengomkhuthazi, nomuntu okuboniswa naye ngenxa yolwazi analo kanye nomelaphi emikhakheni ebanzi enhlobonhlobo. Umsebenzi wami wesekelwe ku **Worldwork** kanye naku **Processwork** okuluhlelonkambiso olwathuthukiswa ngu-**Amy beno-Arnold Mindell**. Lesi siza sibhekene nemisebenzi yami njengomuntu okuboniswa naye ngenxa yolwazi analo osebenza ngezinhlangano, umkhuthazi wamaqembu kanye nomqeqeshi kwezobuholi; kanye nasekuqondisiseni kwami kwe **Worldwork**. Uma ufisa ukwazi ngezinye izindima zomsebenzi wami, ngicela ukuthi uye ku-www.eminee.net, iwebsite yomlingani wami u-**Ellen** kanye nami. Igxile ku **Processwork** esiyenza ndawonye nomuntu ngamunye kanye nabantu abangababili.

Ngo-1999 ngasungula iMaxffx Inc. Iluxhaxha olusebenza ngabalungiseleli kanye nezazi okusetshenziswa nazo ezingochwepheshe ezisemazweni angaphezu kwama-20 kuwo wonke amazwekazi, abaye bahlangane babe ngamaqembu uma kunomsebenzi othile owenziwayo. Umsebenzi wami wesekelwe ohlelweninkambiso lweWorldwork.

IWorldwork iluhlelo olusha lokucabanga kanye nokusebenza ohlelweni oluphelele lwempilo yenhlangano kanye nempilo ngokubuthelwa ndawonye. Emongweni wayo kunendlela entsha yokuxhuma ucwaningo ezifundweni zokukhona kanye nasekuhumushweni okusekusha kwaloko okutholakele kwezesayensi yezinto zemvelo. Imicabango ozohlangabezana nayo **embhalweni oyisethulo** ongezansi, enjengeNtando yeNingi eJulile, uNqenqema, ukuPhupha kwaseNhlanganweni, njll icwebezela ukukhanya okusha ekuboneni kwethu impilo yenhlangano. IWorldwork ivumela umbono ovela ngokuhlanganyela, kanye nokucutshungulwa nokulungiselelwa kokuqhamukayo kanye nenguquko ngaphakathi kwamaqembu ezikalini ezahlukene eziyinhlobonhlobo, ukusuka ezintweni ezenziwa emhlabeni wonke kuye ezehlakalweni zendawo, kanye nokusuka esikhaleni sikawonkewonke kuyiwe ezinhlotsheni ezahlukahlukene zezinhlangano, kufaka phakathi amabhizinisi nemiphakathi.

Abakwa**Mindells** bathuthukisa iWorldwork, besizwa ukufunda okuqoqene ndawonye okungaphakathi **komphakathi weWorldwork** nami engiyingxenywe yawo. Nginentshisakalo ngezinhlangano kanye nangalokho okwenzekayo uma abantu besebenza ndawonye, futhi ngiyaluhlonipha ngibe nokuziqhenya ngohlelo engilusebenzisayo. Ngiyethemba ukuthi ngizokwazi ukwedlulisa kula maphepha hhayi amaphuzu okuqondisisa iWorldwork adingekayo wodwa, kepha ngedlulise kanye nokwesasa kwami ngohlelo lolu, loko engihlangabezane nako lapho ngilusebenzisa, kanye nemiphumela eyenza kwenzeke loko. IWorldwork inguqaphambili!!

Kuthokozele ukuhamba kulesi siza. Uma kukhona lapho uphuthuma khona, bheka noma yiziphi izindawo ongaxhumana nazo ngezansi, bese uphinda ubuya ngesinye isikhathi ukuzothola okunye.

INGUQUKO EZINHLANGANWENI, EMIPHAKATHINI, EMABHIZINISINI KANYE NASESIKHALENI SIKAWONKEWONKE – Umbhalo omakhasi ayi-12 omayelana nokubuka umumo wezinto, indlela elandelwayo kanye nomoya wokubuka izinto ku-Worldwork

Imifanekiso emincanyana emithathu emane yakhethwa yezibonelo ezibhekene nezimo ezithile

INKAMPANI YASE-US/EYUROPHU YENABELA ECARIBBEAN – Ukusebenza ngamaqembu kanye nokwehlukahlukana okujulile enkampanini yeGlobal 500

UKUHLANGANYELA ISIKHALA SIKAWONKEWONKE EDOLOBHENI: Umphakathi wezabhizinisi, uHulumeni weDolobha, amaPhoyisa, amaPunk kanye namanye amaqembu asemaceleni bayahlangana enkundleni evulekile eZurich, eSwitzerland.

NGUBANI ONECALA – Ukuthuthukiswa kwenhlangano ejele; ukusebenza ngeqembu kulabo abavalelwe, abasebenzi bezokuqondiswa kwezigwegwe, kanye nokuphathwa kwejele.

Indlela yeWorldwork isacwaningwa, iyenziwa futhi ifakelwa okusha ngokuthi kuhlanganiswe imizamo kanye nokuxoxisana kwamaqembu. La makhasi amele

ukuqondisisa kanye nokusebenzisa kwami iWorldwork. Ukuthola isithombe esithe xaxa sohlelo namakhono alo, ngikulayela emibhalweni, kanye nasezindaweni ongaxhumana nazo eziphawulwe kulesi siza.

Njengoba ubona, ikhasi lasekhaya kanye nemibhalo emine engenhla kuhunyushelwe ezilimini eziningi. Izilimi eziningi azikho ezihumushweni zethu. Siyaxolisa kuwe uma ngabe ulimi lwakho luphakathi kwazo.

Siyakubonga ukulangazela kwakho futhi ube nosuku oluhle.

NguMax Schupbach